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22 October 1953

Notes for the Chairman, CIA Career Service Board
11th Meeting
22 October 1953

Item 1. No anticipated problems.

Item (not on agenda). Prior to discussion of items 2 and 3, the over-all report (i.e., the first six pages) should be considered, per the request of [] in order to set the frame of reference for the discussion of each of the separate proposals. In particular, paragraph 3 on page 2 refers to a policy split within the Legislative Task Force. The Career Board, on 20 August 1953, approved in principle, the first quotation (i.e., "The Career Service is a group of dedicated people...."). Some members of the Legislative Task Force, however, feel that they can not adhere to this. The split is essentially between the covert and the overt Offices. Paragraph 6c and 6d refer, in particular, to the items which are on the agenda for today.

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Item 2. Tab C, "Allowances to Agency Officers and Employees for Education of Minor Dependents." It should be noted that concurrent with the deliberations of the Task Force, the Personnel Office and the DD/A have established a policy, I believe at the request of the DD/P and with the concurrence of General Counsel, whereby operational funds can be spent for this purpose in extraordinary circumstances if it is possible to document the operational necessity.

Item 3. Tab D, "Liberalized Retirement System for CIA Employees."

a. The Personnel Office, and I believe the Security Office, have recommended that a system be established for voluntary contributions to the retirement fund. [] has this in hand.

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b. The actuaries who will be available next month to the Insurance Task Force are also experts in pensions and retirement. [] and I believe we might be able to chisel a little free advice from them.

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Item 4.

a. National Security Medal design approved by DCI and General Smith.

b. Delegation to the DCI the authority to award the Medal of Freedom. I don't know what the status of this is. Presumably, [] does.

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c. [] attached, is a matter in which the CIA Career Service Board might wish to take an interest.

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